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### **Basic Sustainability Policy:**

Associates of Cape Cod, Inc.'s (ACC) sustainability policy is guided by common and shared core values, many of which are reflected in the United Nations 17 sustainable development goals. ACC has developed this policy to support the Company's commitment to sustainability which benefits society, the environment, and our contribution to human health which is reflected in ACC's mission statement: "To protect human lives by providing meaningful solution driven products and services for the detection of endotoxins and screening of invasive fungi that deliver customer solutions with a steadfast commitment to sustainability."

ACC strives to meet the expectations of our diverse stakeholders and utilize practices aimed at creating fair and honest relationships. ACC maintains high ethical and professional standards that reflect profound awareness of our social mission and responsibilities as a company focused on supporting and supplying the pharmaceutical, medical device and clinical diagnostic fields.

ACC seeks to grow as an entity that is valued globally, for providing a stable supply of high-quality products and services contributing to the health and well-being of human beings around the world, while simultaneously supporting our community, our employees, the environment and natural resources.

### **Six Initiatives for Sustainable Development and Enhancement of Corporate Values:**

1. Creation of truly useful products and services
2. Provision of a stable supply of high-quality products and services
3. Expansion of products and processes that minimize our impact on natural resources
4. Fair and ethical business activities and corporate governance
5. Promotion of diversity and human resource development
6. Engagement in environmentally friendly corporate activities

A handwritten signature in black ink, reading 'A. J. Meuse'.

President & CEO

**PROTECTION THROUGH DETECTION™**

Associates of Cape Cod, Inc. — A Seikagaku Group Company

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