

Corporate Philosophy

“CORE VALUES”

<Motto>

**Creativity, Fairness,
Dreams and Passion**

<Creed>

We create safe and useful products for human well-being with basic research based on glycoscience.

<Guidelines for Our Activities>

- We create a corporate environment of mutual trust and communication using individual abilities.
- We create innovative and useful products through in-depth cooperation between industrial and academic circles.
- We assure the highest quality and safety of our products.
- We enhance interaction with society by establishing genuine trust.

Through these efforts, Seikagaku will strive to become a sound and socially responsible company that protects the natural environment and improves quality of life.

Our Motto

Creativity

Individual and corporate creativity are important for scientific advancement aimed at pursuit of truth. We can produce novel new products, new technologies, and new use of products by developing and applying unique and creative approaches, thus we can expect to achieve sound and stable corporate growth as a result of these efforts.

Fairness

We will adhere to principles of fairness that are recognized worldwide, and through self-disciplines, will ensure we remain a company that is respected by society at large. Our "creativity" and our "dreams and passion" must be built on a foundation of fairness.

Dreams and Passion

We have high ambitions, and strive to achieve our dreams by working toward our ideals. This is the ultimate source of growth for our employees and our company.